

2018 BYLAWS COMMITTEE REPORT

WE YOUR BYLAWS COMMITTEE SUBMIT THE FOLLOWING FOR ADOPTION:

I. MINISTERS

A. That all ministers are expected to be loyal and support the Conference programs according to the 2017-2021 Manual (pages 160-169) and are responsible for meeting the CEU recommendations of the IPHC.

B. That no minister be given a Pastorate who is not in harmony with the Manual, with respect to its doctrine, ministries, and financial programs.

C. All ministers are required to notify the Conference Bishop prior to meeting with any local church Administrative Council concerning Pastoral change.

D. That all Pastors be given the opportunity by their local church Administrative Council to preach at least two weeks each year in revivals. Revival income will not affect regular Pastoral income.

E. That all Pastors and all Conference Officials be given vacation time each year with regular salary, plus a love gift, to enable the Pastor and family to have a good, refreshing vacation. Recommended service years in the International Pentecostal Holiness Church are as follows:

1 – 3 years	1 week vacation
4 – 10 years	2 weeks vacation
11 – 15 years	3 weeks vacation
16 – Up years	4 weeks vacation

23 **II. CHURCHES**

24 A. That the local church shall elect/appoint delegates to the Annual and Quadrennial
25 Conferences on dates set by the Conference Executive Council and that the
26 names and addresses of lay delegates be forwarded to the Conference Ministry
27 Center, postmarked no later than October 31st, during Quadrennial Conference
28 years in order to be eligible to serve on any committees. For Annual sessions, this
29 information should be postmarked by March 15th.

30 B. That all churches/Pastors are required to communicate, by submitting a written
31 plan of action to the Conference Executive Council before securing a loan for any
32 major building or renovations of existing properties, selling any church properties,
33 purchasing real estate or utilizing such assets for administrative purposes.

34 C. That all churches are required to be deeded according to the 2017-2021 Manual
35 (pages 72-75).

36 D. That all churches shall embrace the official name, "International Pentecostal
37 Holiness Church" and/or the official Church emblem. When a local church desires
38 to change its name that the Conference Bishop be consulted prior to the official
39 name change. The new name chosen should be one which does not use, in full,
40 the name of a church which already exists within the South Carolina Conference.

41 E. That all church property be properly insured with proof OF insurance being
42 provided to the conference with the annual report.

43 F. We strongly recommend that each local church be incorporated with a copy of
44 incorporation being sent to the Conference office. The Incorporation must
45 reference IPHC membership.

46 G. That the doctrine of the International Pentecostal Holiness Church be taught in our
47 churches at least once a year and that copies of the Manual be made available for
48 all church members to purchase.

49 H. That all churches comply with the Church Tithe.

50 I. Strong supervision will be given by the Conference Executive Council to insure
51 compliance.

52 J. When a church is adding or filling staff positions, we recommend that consideration
53 be given to individuals who are trained in IPHC Educational Institutions, SC
54 Conference School of Ministry, or equivalent or trained by a local pastor. Staff
55 Pastors are to be in harmony with the IPHC Manual. A background check is to be
56 conducted in keeping with the IPHC Manual.

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58 **III. DISTRICTS**

59 **A. CONFERENCE DISTRICT ELDERS**

60 1. Any person on the current South Carolina Conference ministers' roster, who is in
61 good standing, shall be eligible for appointment as a District Elder. These
62 appointments will be reviewed on an annual basis by the Conference Executive
63 Council.

64 2. District Elder appointments will be made based upon the person residing in his/her
65 District.

66 3. Should a District Elder relocate from his/her district, a new appointment will be
67 made.

- 68 4. Goals of District Eldership is to serve as an extension of the office of the
69 Conference Bishop by:
- 70 a) Giving Pastoral support and supervision to the ministers and churches of the
71 District.
 - 72 b) Encouraging personal, spiritual and professional growth.
 - 73 c) Enabling programs that may assist local churches to build and extend their
74 ministry and mission.
 - 75 d) Assisting the Conference Bishop in the administration of the Conference as
76 needed on the District level.

77 **B. DISTRICT MINISTRY TEAMS**

- 78 1. That the Conference Bishop and the Conference Executive Council approve the
79 ministry team for each District as needed.
- 80 2. That the ministry team appointments will be reviewed on an annual basis by the
81 Conference Executive Council.
- 82 3. That job descriptions be prepared for each person who serves on the District
83 Ministry team.
- 84 4. The following positions are recommended in each District: Secretary/Treasurer,
85 Fellowship, Evangelism, Missions, Discipleship Ministries, Win, Women's
86 Ministries, Men's Ministries, Ministers Wife's Fellowship, Archives/Royal Elders,
87 and Chaplain.
- 88 5. That the District Treasurer shall submit a financial report and a copy of the District
89 bank statement by the 15th of each month to the District Elder and Conference

90 Secretary/Treasurer on forms provided by the Conference Bishop's office via email
91 or regular mail.

92 6. Failure to comply will result in the district allocation being withheld. Any District
93 Treasurer not submitting reports on a monthly basis should be replaced.

94 7. That the District Ministry Team be reimbursed from the District treasury for
95 expenses incurred when conducting official business for the District.

96 8. That in the event of a vacancy on the District Ministry Team during the Conference
97 year, the District Elder, after consultation with the conference ministry director and
98 with the approval of the Conference Executive Council, shall fill said vacancy.

99 9. That each District Elder promote a district revival during the year.

100 10. That each District Elder establish a Ministers'/Ministers' spouses' fellowship with
101 regular meetings.

102

103 **IV. CONFERENCE**

104 **A. CONFERENCE EXECUTIVE COUNCIL MEMBERS**

105 1. That the Conference Bishop/Chair, Assistant Superintendent/Vice Chair,
106 Secretary/Treasurer, Discipleship Ministries Director and five members-at-
107 large shall be nominated from the floor and elected by the Quadrennial
108 Conference in session to a four-year term to comprise the nine member
109 Conference Executive Council.

110 2. That the office of Superintendent is a full-time position. The Assistant
111 Superintendent and Discipleship Ministries Director may be full-time positions.
112 The office of Secretary/Treasurer is a part-time position.

- 113 3. That the Conference Bishop/Chair, Assistant Superintendent/Vice Chair,
114 Secretary/Treasurer and Discipleship Ministries Director shall comprise, "The
115 Conference Executive Committee" of the Conference Executive Council to
116 execute and oversee the day to day operations of the South Carolina
117 Conference of the International Pentecostal Holiness Church, Inc.
- 118 4. That all personnel in the Conference Ministry Center hired, appointed or elected
119 shall be under the supervision of the Conference Bishop.

120

121 B. ANNUAL/QUADRENNIAL CONFERENCE SESSIONS

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123 1. COMMITTEES

- 124 a) That the Conference Executive Council shall appoint Conference Ministry
125 Directors and assign other job portfolios (Evangelism/Missions, Men's
126 Ministries, Archives, Media, Disaster Relief, Pastoral Care, iWIN, etc.).
- 127 b) That the Conference Executive Council nominate the personnel of the
128 Committees for the Quadrennial Conference Sessions.
- 129 c) The Conference Executive Council shall refer to the Conference roster and
130 lay delegates when making committee nominations.
- 131 d) If the Conference Executive Council determines that a church or pastor is
132 out of harmony with the Conference or General financial programs they are
133 not to be considered for Conference committee appointments.
- 134 e) That the Conference Executive Council shall appoint all Chairmen, appoint
135 additional Committee members and that when there are five or more

136 members, two of them shall be lay delegates. When there are less than five,
137 one lay delegate shall be appointed.

138 f) When committees are appointed, these names are to be sent to all
139 ministers, and delegates so they can offer input to the committee if they
140 desire by an established deadline.

141 g) That these committees shall meet at an appropriate time to accommodate
142 both ministerial and lay members.

143 h) That all committee reports be ready for distribution at least two (2) weeks
144 prior to the Conference Session.

145

146 2. COMPLIANCE PROVISIONS

147 a) That a preamble be drafted by the Conference Bishop and placed on the
148 front page of the 2018 MINUTES, stating the fact that the reports passed by
149 the Quadrennial Conference session are not optional guidelines but must
150 be adhered to by laity and clergy.

151 b) No Official or Executive Council shall change or fail to carry out any
152 legislation passed by the Quadrennial Conference Session. In order for any
153 legislation to be altered, the following procedures must be followed:

154 i. The Conference Executive Council must vote by two-thirds majority
155 to reconsider.

156 ii. The legislation to be considered for change must be made known by
157 the Conference Bishop in writing two weeks in advance to all
158 Pastors, ministers, and church delegates.

159 iii. For a change to be effective, it must receive a two-thirds majority
160 vote from a called Conference session.

161

162 **C. BENEVOLENCE FUND**

163 1. That the Conference Benevolence Fund be maintained. The guidelines for said
164 fund are to be established and implemented by the Conference Executive
165 Council of the South Carolina Conference.

166

167 **V. FINANCIAL GUIDELINES**

168 **A. GENERAL (Reporting)**

169 1. That all ministers, churches and members of the local church adhere strictly to
170 the manual of the International Pentecostal Holiness Church in tithing in the
171 2017-2021 IPHC manual.

172 2. All monthly reports for churches and ministers are to be submitted by ERS or
173 mailed to the Conference Ministry Center by the 15th of the following month.
174 Those holding Local Church Minister's License, if Pastoring, shall report
175 monthly and tithe on all income. Local Church Ministers who are not Pastoring,
176 are to report annually, by January 15th to the Conference Ministry Center.

177 3. That all local church treasurers forward their monthly and annual reports to the
178 Conference Ministry Center by the 15th of the month following the close of the
179 respective month and year and that these reports be on forms received from
180 the Conference Ministry Center or completed and submitted on-line through
181 ERS (www.sciphc.org).

182

183 **B. LOCAL CHURCH**

184 1. That no one out of compliance with the stipulations for voting, as stated in the
185 2017-2021 Manual, (page 180, section d, paragraph 1 & 2), be allowed to hold
186 office or express themselves when elections are held for Pastor or church
187 officials. Contributions to building fund, missions, Sunday School or other
188 ministry areas, etc. are not to be considered tithes. (The Local Administrative
189 Council should keep the church informed of these requirements).

190 2. That each Local Church Administrative Council be responsible to see that the
191 church Treasurer makes all disbursements by check or other acceptable
192 means (bank draft, electronic, etc.) of payment.

193 3. That the church Treasurer will serve as Treasurer of all ministry areas of the
194 church, handle all money and sign all checks.

195 4. That the Pastor's name be placed on all signature cards at local financial
196 institutions, along with the signatures of the Treasurer and one designated local
197 church administrative council member.

198 5. That the counting of all local church offerings will be in accordance with the
199 2017 – 2021 Manual (page 146, section 3, paragraphs c - e).

200 6. That all churches pay the 10% Church Tithe of the regular income monthly
201 through the Conference Ministry Center. Tithes cannot be designated.

202 7. All money will be sent to the Conference Ministry Center in Lake City and clearly
203 marked as to which ministry area it is to be credited. All tithes and special
204 offerings from the ministry areas shall be paid through the church Treasurer

205 and included on the church monthly report. All reports are to be signed by the
206 Pastor and church Secretary/Treasurer.

207 8. That each church will pay the moving expenses of its in-coming Pastor.

208 9. In determining the Pastor's salary, the Administrative Council or Finance
209 Committee, will give due consideration to his or her faithfulness, the merit of
210 his or her work and in light of the high and rising cost of living, the church strive
211 to pay him/her a minimum of nine hundred 900.00 per week, plus parsonage,
212 utilities and a travel allowance or reimburse him/her for travel expenses under
213 an accountable plan, as deemed by the Internal Revenue Service (the travel
214 allowance, etc. shall not be listed as salary). This consideration is suggested
215 for all full-time Pastors.

216 10. The Pastor's salary shall be reviewed annually for the next year by December
217 31st. The local church Administrative Council will forward to the Conference
218 Ministry Center the results of this annual review in its report submitted in
219 January of the following year.

220 11. That a church which has no parsonage but has a full-time Pastor will allocate
221 the allowable housing expense as a ministerial housing allowance, as part of
222 his/her pay package.

223 12. Each local church endeavor to pay the expenses of the Pastor and local
224 officials to attend Conference sponsored events such as Camp Meeting week,
225 Ministers & Spouse Retreat, Women's Ministries Retreat, etc. And this is not to
226 be considered as a week of his/her vacation.

- 227 13. That it will be the policy of the Conference and churches that the succeeding
228 Pastor be paid a salary at least equal to that of the former Pastor, when
229 feasible.
- 230 14. That the local church endeavor to pay the Pastor's health insurance.
- 231 15. That the local church pay 100% of the Pastor's social security tax on his/her
232 salary received from the church.
- 233 16. That the Local Church Treasurer shall provide monthly financial statements,
234 accompanied by the most recent Bank Statement, Reconciled to the Financial
235 Records, to the Senior Pastor and Local Church Administrative Council.
- 236 17. That church members, in good standing, may request a church financial
237 statement from the Pastor.
- 238 18. That each church strive to participate in all general/conference special offering
239 appeals.
- 240 19. That consideration be given to paying visiting ministers a minimum of \$150.00
241 per service plus additional consideration for travel expense.
- 242 20. That all churches strive to transfer all financial records onto computer (software
243 recommendations are available through the office of the Conference Secretary-
244 Treasurer).
- 245 21. That where possible, the Secretary and Treasurer be paid an honorarium
246 determined by the local church administrative council.

247

248 **C. MINISTERS**

- 249 1. That all ministers report using the ERS method and pay their full tithe into the
250 Conference treasury on all income in accordance with the IPHC (page 167,
251 paragraph h). The minister who does not comply with the tithing rules shall be
252 dealt with in accordance with the 2017-2021 IPHC Manual (pages 162–167,
253 paragraph h). That Ministers and spouses who are 55 years of age or under,
254 be encouraged to join the Clergy Life Insurance Program (CLIP) and/or the
255 IPHC 403B retirement plan.
- 256 2. That each Pastor with his/her Administrative Council, encourage the church to
257 tithe and be loyal to all ministry areas.

258

259 **D. CONFERENCE**

- 260 1. That the various ministry areas within the Conference, receive an allocation,
261 for their operation from the Conference treasury, by way of a line item of the
262 Conference annual budget. These ministries shall each receive notification of
263 the budget allocation for the new year by December 15th for the upcoming year.
264 This budget will be approved by the Conference Executive Council.
- 265 2. That the Conference Executive Council annually review the compensation
266 package of all Conference Officials and all office personnel.
- 267 3. That a copy of the Conference financial reports, with the exception of the
268 Ministers' tithes report, be made available to ministers in good standing, upon
269 request.
- 270 4. That we accept the official travel allowance of the Internal Revenue Service
271 approved reimbursement rate.

272 5. That requests for financial considerations be submitted through the normal
273 budgeting process by September 1st for the upcoming year.

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275 **VI. 2018 BY-LAWS CONTINUING EDUCATION GUIDELINES**

276 **A. INTRODUCTION**

277 1. Recognizing that the bible commands ministers of the gospel to “study to show
278 thyself approved unto God, a workman that needeth not to be ashamed, rightly
279 dividing the word of truth” (2 Timothy 2:15), we affirm that all Licensed and
280 Ordained Ministers as well as those with Local Ministers License who are
281 pastoring a church, must participate annually in a Continuing Education
282 Program provided and approved by the South Carolina Conference. Any
283 minister failing to meet this requirement could put his/her credentials in
284 jeopardy. This excludes retired ministers not in active ministry.

285 2. Although established in eternal truths, Christian Ministers face a rapidly
286 changing world. However, God has given us opportunity to keep abreast of
287 change and knowledge to effectively minister in our rapidly changing
288 environment.

289 3. The Continuing Education Program is designed for on-going professional
290 development. It is not designed for college/graduate school academic credit.

291 4. Any credentialed minister who is a full-time student in bible college or
292 participating in the South Carolina conference SOM for the purpose of receiving
293 credentials will satisfy the continuing education unit (CEU) requirements for the
294 period of time involved in said studies.

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B. CONTINUING EDUCATION UNIT (CEU)

1. A Continuing Education Unit (CEU) is (1) continuing education hour of participation in an organized continuing education experience under responsible sponsorship, capable direction, and qualified instructors.
2. Over a one year period a total of 24 continuing education hours, shall be completed by all South Carolina conference IPHC credentialed ministers as well as those with local ministers license who are pastoring.
3. For reading assignments, the Conference Superintendent’s Office will issue suggested readings. Any readings apart from the suggested list will have to be approved by the conference superintendent’s office. One CEU will be awarded for each 100 pages read.
4. Only one half (12 CEU’S) can be earned from reading and listening or viewing DVDs/videos during the one year period. The remaining CEUs must be earned from approved-event attendance.

C. ISSUANCE OF CEU’S

1. The sponsoring church agency will grant the designated CEU credits per event. These agencies include IPHC Ministries Resource Development Center sponsored events, Conference sponsored events and IPHC college sponsored events.
2. The sponsoring agency will provide the CEU forms for that event.

317 3. The individual minister attending the event is responsible for securing, having
318 validated by the sponsoring agency, and forwarding to the conference office
319 the CEU form along with his/her monthly ministerial report form.

320 4. Ministers having more than 24 CEUs may not carry them over to the next year.
321 The continuing education year begins in January. For newly licensed ministers
322 or ministers transferred into or reinstated into the South Carolina Conference,
323 the CEU requirement starts at the beginning of the calendar year after
324 becoming a member of the conference.

325

326 **D. CONTINUING EDUCATION OUTSIDE IPHC**

327 1. Seventy-five percent (75%) of annual CEUs (24) must be completed at IPHC
328 sponsored events/readings.

329 2. Any CEUs outside IPHC agencies must have approval of the Conference
330 Superintendent or his/her appointee and a statement (or form) of completion
331 must be presented to the conference office to be included in the minister's file.

332 **E. COSTS**

333 1. There is no charge for participating in the South Carolina Conference CEU
334 Program. Church agencies may charge a registration fee for their sponsored
335 events.

336

337 **F. INTEGRITY OF THE PROGRAM**

338 1. The ministerial application form will include a statement of commitment to
339 participate in the South Carolina Conference CEU Program.

340 2. A goal of the CEU Program is movement toward quadrennial ministerial re-
341 certification of credentials.

342

343 **G. ADMINISTRATION**

344 1. The conference office will maintain accurate records of CEUs for each minister.
345 It is the responsibility of the conference office to track and maintain the CEU
346 credits on all their ministers. These records should be reviewed annually by
347 the conference office. A summary of the minister's CEUs should be mailed to
348 him/her. Any discrepancies between the conference office and minister's
349 records should be reconciled immediately.

350

351 **VII. WORLD MISSIONS**

352 **A. GENERAL**

353 1. We want to join in prayer and cooperation with World Missions ministries as they
354 prioritize prayer, evangelism, discipleship, planting churches, and targeting the
355 unreached people groups of the world.

356 2. We want to join with and support World Missions Ministries as they strive to have
357 an IPHC present in 150 nations and birth 5,000 congregations outside of the us by
358 year 2033.

359 3. That we support and embrace the IPHC Division of World Missions Ministries by
360 joining hands in providing support to those who are called by the Lord into this field
361 of ministry through prayer, finances and encouragement.

362 4. That we apply our energies to build and bless the Kingdom to the best of our
363 abilities, acknowledging the fact that the missionary and World Missions Ministries
364 is not an option but a command of our Lord and Savior, as declared in Matthew
365 9:37 – 38 “Then He said to His disciples, ‘the harvest truly is plentiful, but the
366 laborers are few. Therefore, pray the Lord of the harvest to send out laborers into
367 His harvest” (NKJV) and in Mark 16:15-16 it states: “and He said to them, ‘go into
368 all the world and preach the gospel to every creature. He who believes and is
369 baptized will be saved; but he who does not believe will be condemned.” (NKJV)

370 **B. CONFERENCE**

371 1. That the Conference Executive Council in conjunction with the appointed
372 Conference World Missions Ministries Director and the District Elders shall
373 appoint a World Missions Committee to give oversight to the Conference and
374 District World Missions Ministry. And give assistance to the Conference World
375 Missions in the District.

376 2. That the Conference Director and Committee shall prepare a job
377 description for the following personnel:

378 a. The District Director of World Missions

379 b. The local church Director of World Missions

380 3. That when the Conference World Missions Ministries Director is aware of a
381 particular need, whether missionary support or project, that he/she be
382 authorized to channel non-designated missions funds to the direction of that
383 need.

- 384 4. The Conference Director of World Missions Ministries will work with the
385 Executive Director of World Missions Ministries or their appointee in arranging
386 the itinerary for furloughing missionaries to visit the churches that are
387 supporting them and churches for potential future support.
- 388 5. The Conference World Missions Ministries Committee shall promote World
389 Missions across the Conference, coordinating the missions program with the
390 District ministry teams, local pastors, and local church mission's leadership.
- 391 6. The Conference World Missions Ministries Committee through its Director
392 shall arrange for the Executive Director or appointee to conduct Great
393 Commission Meals for the purpose of reporting and promoting the ministry of
394 World Missions across the Conference.
- 395 7. That the Conference Director and Conference Missions Ministries
396 Committee develop and maintain a plan of recognition for churches that excel
397 in mission's ministry.
- 398 8. That the Conference World Missions Ministries promote the Global Outreach
399 offering annually.

400

401 **C. DISTRICT**

- 402 1. District World Missions Ministries Coordinators shall be recommended by the
403 District Elder and approved by the Conference Executive Council and
404 Conference World Missions Ministries Director.

405 2. We encourage pastors and local church world missions ministries directors
406 and/or committees to cooperate with the District Coordinators in promoting
407 world missions in the district.

408

409 **D. LOCAL CHURCH**

410 1. That each church promotes the “7 Star” Church/Couple/Individual program.

411 2. That each church appoint a local Missions Director Coordinator or Committee
412 that promotes World Missions monthly in the local church and that the name,
413 address, email address, and phone number of the Director or Committee
414 Chairperson be submitted to the Conference Director’s office after
415 appointment.

416 3. That each church participates by attending Conference World Missions events.

417 4. The church receives an offering to support missionaries monthly and submits
418 the offering to the Conference Office with its monthly report.

419 5. The church contributes to the annual Global Outreach offering, striving for “a
420 day’s wage” per member.

421 6. The church contributes to the People to People Program by supporting **A**
422 People to People child at \$25 per month.

423 7. That each church strive to attend the Global Outreach Rally.

424 8. That each church reviews their World Missions Ministries program in January
425 of each year setting new goals and plans as needed.

426 9. That each church be in possession of the World Missions Ministries Local
427 Church Missions Manual designed to assist in promoting this ministry.

428 10. That each church place special emphasis upon the following events annually:

429 a) Great Commission Meal

430 b) Faith Commitment Day - 1st Sunday in March is recommended.

431 c) Global Outreach Offering - as announced annually.

432 d) A minimum of one, preferably two, special Missionary services annually with

433 an invited Missionary or missionaries and that a love offering be received

434 and given to the visiting missionary/missionaries when sharing or

435 ministering at a local church.

436 11. That consideration be given to special projects and short-term mission trips.

437 12. That in keeping with a worldwide church planting emphasis, we encourage

438 each church to plant 3 churches per decade:

439 a) One like itself

440 b) One cross-cultural

441 c) One on the mission field

442 And that the Conference Evangelism and/or World Missions Ministries Director

443 be consulted for assistance in doing so.

444 13. That each local church take advantage of printed materials provided by the

445 IPHC World Missions Ministries (Link Prayer Guide, and other materials).

446 14. That each church designates one Sunday per month as World Missions

447 Sunday, for the purpose of promoting and receiving an offering for World

448 Missions. That special prayer also be offered on this day for the World Missions

449 Ministries on the International, National, Conference, District and local levels.

450 15. That funds generated in the local church for World Missions be marked by
451 name and account or project number, etc. and submitted through the proper
452 channels. (Conference Office and on to the General).

453 16. That churches approached by missionaries for assistance with special needs
454 ask the Missionary to have their approved IPHC Ministry account or special
455 project number identified.

456

457 **VIII. DISCIPLESHIP MINISTRIES**

458 **A. CONFERENCE**

459 1. That a Director of Discipleship Ministries be elected by the Quadrennial
460 Conference. This person may serve as a full-time director.

461 a. He/She shall be a member of the Conference Executive Council.

462 b. The salary and benefits of the Director of Discipleship Ministries shall be
463 set by the Conference Executive Council. The salary will be reviewed
464 annually. His/Her work shall come under the supervision of the Conference
465 Bishop in harmony with the DM Council.

466 c. He/She shall provide the Conference Bishop with a monthly itinerary and
467 report.

468 2. That the Discipleship Ministries Director shall appoint a DM Council consisting
469 of at least four members, in consultation with the Conference Executive
470 Council.

471 a. The DM Council shall have the supervision of all Discipleship Ministry
472 programs as mandated by the 2017 General Conference.

- 473 b. The Objectives of THE DM Council shall be to equip believers for life and
474 ministry with primary emphasis on DISCIPLING others.
- 475 3. The DM Council shall have as its first and foremost responsibility serving the
476 homes and churches of the South Carolina Conference of the International
477 Pentecostal Holiness Church, Inc.
- 478 4. That these appointed officials be required to attend all DM Council meetings,
479 except in extreme emergencies and that each DM Council Member be given
480 duties by portfolio, which will include working one (1) session of Youth Camp.
- 481 a. The Conference Discipleship Ministries Director, in consultation with the
482 Conference Executive Council shall fill any vacancy that may occur on the
483 Discipleship Ministries Council during the Quadrennial.
- 484 5. As part of the continuing education program, an annual training convention be
485 planned by the Discipleship Ministries Council and correlated with the
486 Conference Executive Council.
- 487 6. That the disbursement of the Discipleship Ministries Department monies, be
488 handled by the Conference Treasurer with the approval of the Discipleship
489 Ministries Director.
- 490 7. That the Conference Discipleship Ministries Council, will meet four times
491 annually or as needed.
- 492 8. That the Mark Potter, Jr. Memorial Scholarship be the official education
493 Scholarship program for the South Carolina Conference. All monies received
494 for this shall be channeled through the Mark Potter, Jr. Memorial Scholarship.

495 These Scholarships shall be awarded as funds are available, subject to the
496 established guidelines.

497 9. That the Conference Discipleship Ministries sponsor camps annually.

498 10. That the Discipleship Ministries promote National Youth Quest.

499

500 **B. DISTRICT**

501 1. That the Conference Discipleship Ministries Council appoint District
502 Discipleship Ministries Coordinators annually in consultation with District Elders
503 and the Conference Executive Council.

504 2. The District Discipleship Ministries Council shall meet annually with the
505 Conference Discipleship Ministries Board for a time of orientation, instruction,
506 and planning of the District Discipleship program.

507 3. That pastors, churches, and all Discipleship Ministries department Directors,
508 leaders, and teachers be faithful to attend all DM Department activities on the
509 Local, District and Conference levels.

510 4. That the District Discipleship Ministries Coordinator be a member of the District
511 Ministry team and shall be given opportunities for the promotion of Discipleship
512 Ministries in the District.

513 5. That a job description be provided for all District Discipleship Ministries
514 Coordinators, which includes working one (1) session of youth camp.

515

516 **C. LOCAL**

- 517 1. That the Local Church Administrative Council shall determine the method of
518 selection of the local Discipleship Ministries Director and Council. This Council
519 is amenable to the pastor and local church Administrative Council and is
520 responsible for evaluating the need of the local church and implementing the
521 various programs.
- 522 2. That the pastor send the names and addresses of all local Discipleship
523 Ministries Department Directors, leaders, and teachers to the Conference DM
524 office immediately after their selection.
- 525 3. Concerning the matter of discipleship, the DM department highly recommends
526 that each church have a special program in place to “make disciples” out of its
527 converts. The local church should recognize a Sunday School, small group or
528 some type of Systematic Bible Study (S.B.S) as a natural arm of the church to
529 make disciples.
- 530 4. That our local Sunday School, small group, or Systematic Bible Study Ministries
531 endeavor to increase at least ten percent (10%) in enrollment, average
532 attendance, and giving annually.
- 533 5. That we continue to adopt and promote the National Talent Quest Program and
534 Bible Quest Program sponsored by the General Discipleship Ministries
535 Department.

536

537 **D. FINANCE**

- 538 1. That each local Discipleship Ministries Department pay tithe on all regular
539 receipts into the Conference DM Department treasury monthly according to the
540 2017-2021 IPHC Manual pages (page 178, section c, paragraph 4).
- 541 2. We recommend that all DM Department funds and reports be given to the local
542 church secretary to be included with the church monthly report to the
543 Conference office with proper designation noted on the report.
- 544 3. That each local DM Department endeavor to pay the expenses of the pastor,
545 DM Director, and teachers to training and national events. Suggestions include
546 Youth Quest, National Talent Quest, Bible Quest, Royal Rangers of the Year
547 competition, etc.
- 548 4. That each local church continues to support the Annual Conference
549 Discipleship Ministries offering that is received in April.
- 550 5. That designated General DM offerings be sent to the Conference office to be
551 forwarded to the General Discipleship Ministries Department.

552

553 **IX. EVANGELISM**

554 **A. CONFERENCE**

555

556 The South Carolina Conference Evangelism Department is committed to the Vision
557 Arise 2033 of the denomination to reach the USA and the world for Jesus Christ.

558 In order to reach the people of South Carolina Conference we are committed to
559 helping each church discover Their Why, Their Assignment, Their Mission, And Their
560 Responsibility.

561 ➤ **OUR WHY**

- 562 1. We believe that our greater why is to reach as many for Christ as quick as
563 possible. Luke 19:10 – “For the Son of Man came to seek and to save the lost.”
564 2. We believe that this why, of reaching as many for Christ as quick as possible
565 should be the filter of everything we do as a Church and as a Conference.
566 3. We believe that our job description should be the same as our Savior, to seek
567 save the lost and share the good news of the gospel with them.
568 4. We are committed to making the lost a priority as Jesus did.

569

570 ➤ OUR ASSIGNMENT

571

- 572 1. We are committed to being Great Commission driven. Our assignment is to go
573 and tell people about Jesus. Matthew 28:19-20 – “¹⁹Go therefore and make
574 disciples of all the nations, baptizing them in the name of the Father and of the
575 Son and of the Holy Spirit, ²⁰teaching them to observe all things that I have
576 commanded you; and lo, I am with you always, even to the end of the age.”
577 2. We are committed to carrying out our marching orders that the Lord gave after
578 His death and resurrection: Acts 1:8 – “but you shall receive power when the
579 Holy Spirit has come upon you; and you shall be witnesses to Me in Jerusalem,
580 and in all Judea and Samaria, and to the end of the earth.”

581

582 ➤ OUR MISSION

583

- 584 1. We are committed to be a place of hope and a people of promise (Isaiah 54:2,
585 3)

- 586 2. We are committed to the mission of the IPHC which is “to multiply believers and
587 churches, discipling them in worship fellowship, and evangelism as we obey
588 the great commission in cooperation with the whole body of Christ.”
- 589 3. To carry out the vision of Arise 2033 we commit ourselves fresh to the
590 Fourteenth Article of Faith, which states, “We believe it is the responsibility of
591 every believer to dedicate his life to carrying out the work of the great
592 commission (Matthew 28:18-20; Mark 16:15-20; Acts 1:8).

593

594 ➤ **OUR RESPONSIBILITY**

595

- 596 1. We are committed to reaching the over three hundred million people who live
597 in this country we call the United States.
- 598 2. We are committed to contend, to fight for, the heart of our nation and the souls
599 of its population through prayer and evangelism.
- 600 3. We are committed to be a part of a new awakening in our nation.

601

602 **B. DISTRICTS**

- 603 1. District Evangelism Coordinators shall be recommended by the District Elder
604 and approved by the Conference Executive Council and Conference
605 Evangelism Director.
- 606 2. We encourage Pastors and local church Evangelism Coordinators and/or
607 committees to cooperate with the District Coordinators in promoting
608 evangelism in the District.

609

610 **C. LOCAL CHURCH**

611 That in keeping with the Denominational vision of Arise 2033; A mission to reach the
612 USA and world for Jesus Christ, we are committed to the following;

- 613 1. That every tool of evangelism be employed to evangelize all cultures in our
614 communities, such as: prayer and fasting, gospel tracts, and all
615 multimedia/social media technologies, drama, revivals, etc. to reach and win
616 the lost.
- 617 2. That churches give compassionate concern to the homeless, poverty stricken,
618 imprisoned as our Lord emphasized in Matthew 25: 35 – 40.
- 619 3. That we take advantage of evangelism opportunities in times of natural disaster
620 by joining hands physically, financially and spiritually with our Conference
621 Disaster Relief Ministry.
- 622 4. That WIN prayer teams be organized and active in each local church.
- 623 5. That a soul winning course, such as: Evangelism Explosion, Friendship
624 Evangelism, Becoming A Contagious Christian or the ABC's of Evangelism be
625 taught annually in each local church.
- 626 6. That altar workers be equipped and employed in each local church. Materials
627 are available through the Conference Ministry Center.
- 628 7. That each local church be intentional about developing a strategy to reach lost
629 people in their community.
- 630 8. That the local church be opened to the possibility of allowing other cultural or
631 ethnic congregations to use their facilities at alternate times. This is to be done
632 in consultation with the Conference Bishop and Conference Evangelism

633 Director; and these guidelines will be provided by the Conference Evangelism
634 Department.

635 **CHURCH AND DISTRICT PLANTING / NETWORKING**

636 That in keeping with the Denominational Vision of Arise 2033, each District plants a
637 new church every two years, using one of the following models:

- 638 1. One like itself - a Judean church
- 639 2. One cross-cultural - a Samaritan type church
- 640 3. One trans-national - a mission field church

641 This objective finding itself based upon the declaration of our Lord, in Acts 1:8, which
642 states: “but ye shall receive power after the Holy Spirit is come upon you; and ye
643 shall be witnesses unto me both in Jerusalem, and in all Judea, and in Samaria, and
644 unto the uttermost part of the earth.”

645 We recommend the following:

- 646 A. That each pastor and the local church leadership working with its district give
647 prayerful consideration to this Biblical endeavor; recognizing that a denomination
648 depends upon its existing churches and new churches for growth; that new
649 church plants have proven to be the number one means of evangelizing the lost.
- 650 B. We further encourage local churches to recognize the need for new churches,
651 due to the fact that:
 - 652 • Today’s society demands diversity, (worship styles, cultural needs, various
653 ministries, etc.)

- 654 • That one church cannot reach everyone in its geographical location.
- 655 • That new churches are not competitive but complimentary to existing
- 656 churches of the same Denomination when birthed and blessed biblically.
- 657 C. That young families must be evangelized, and new churches are effective in
- 658 fulfilling this.
- 659 D. That the “Mother” church/multisite model be utilized when endeavoring to plant
- 660 a church:
- 661 1. Like Itself - Judean Type
- 662 ➤ We recommend that churches with a vision to do so consult and
- 663 coordinate with the Conference Evangelism Ministries.
- 664 ➤ We recommend that churches desiring to be involved in church
- 665 planting but feeling inadequate, due to size or finances, consider
- 666 partnering with the Conference Evangelism Ministries in the project.
- 667 2. One Cross-Cultural – A Samaritan Type Church
- 668 ➤ That when considering a church plant, because of the diversity of
- 669 ethnic groups in our conference that we study the demographics and
- 670 determine the best group of people to target.
- 671 3. One Trans-National – A Mission Field Church
- 672 ➤ That when considering a trans-national church plant, pastors and
- 673 church leadership consult with the Conference World Missions
- 674 Director. Opportunities exist on many fields but if our Conference
- 675 targets a particular field, our impact, no doubt, will be greater.

676 ➤ That each church, regardless of size, be involved in the church
677 planting ministry; prayerfully, financially and personally. Let's do it for
678 the glory of the one who said, "Upon this rock I will build my church."

679 **REVIVALS**

680 A. That each local church prayerfully develops a plan to keep itself focused upon
681 the harvest and church growth, which includes at least one annual revival, with
682 the evangelist being compensated per the conference recommendation as a
683 minimum.

684 B. We encourage the use of our ministerial roster for revival services with an
685 emphasis upon those endeavoring to be active in full time evangelistic ministry
686 and having spiritual gifting in the revival/evangelist arena.

687 C. That cluster groups, inside the various districts consisting of 4 or 5 churches,
688 consider conducting evangelistic rallies and revivals together.

689 D. That each district promotes a camp meeting style revival annually.

690

691 **D. CONFERENCE**

692 That the evangelism ministries co-sponsor with the Ministers' Wives' Fellowship, an
693 annual Ministers' and Spouses' Retreat. That these two Boards prepare the format
694 and program for this event.

695

696 **E. FINANCE**

697 1. That the Department of Evangelism be funded by a line item of the annual
698 Conference budget.

699 2. That the Conference Executive Council review on an annual basis the allocation
700 for each District.

701 3. That each local church be encouraged to include Conference Evangelism in their
702 budget, especially in the area of district church planting.

703

704 Respectfully Submitted,

705 Dean Morgan, Chairman

706 David Benton

707 Ralston Barfield

708 Morris Smith

709 Larry Jones

710 Mike Coble

711 Gene Henderson

712 Martin Jackson

713 Jimmy Lambert